



Announcement of Khuntan Police Station  
Regarding Anti-Bribery Policy  
For fiscal year ๒๐๒๖

According to the Organic Act on the Prevention and Suppression of Corruption B.E. ๒๕๖๑, Section ๑๒๘, paragraph one, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, in addition to property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits ethically according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. ๒๕๖๔, Section ๒(๒) be honest, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police Office with transparency, do not show behavior that is meaningful for seeking benefits improperly, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section ๒(๔) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice to benefit the public. and create benefits for society, along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition) specifying important reform activities, Activity ๔: Developing the Thai Civil Service System to be Transparent and Free from Benefits, Goal ๑, Section ๑.๑, for all government agencies to declare that all government officials do not accept gifts and presents of any kind in the performance of their duties (No Gift Policy). Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents, or other benefits that affect the performance of duties, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents, or other benefits (No Gift Policy) in the performance of duties are specified, with details as follows:

Objectives

๑. To prevent or reduce opportunities for accepting bribes, conflicts of interest in various forms to police officers under the Khuntan Police Station
๒. To encourage police officers under the Khuntan Police Station to have a sense of refusing to accept gifts and presents of any kind in the performance of their duties
๓. To create a moral and transparent organizational culture (Organization of Integrity) of the civil service system to be strong and sustainable
๔. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits

ငံ့ . To determine guidelines for receiving entertainment fees or gifts of executives and police officers under the Khuntan Police Station to comply with relevant laws and regulations

ခဲ . To support and enhance operations under the national strategy, master plan, national strategy and national reform plan on corruption prevention and suppression and misconduct

Improper and part of the Integrity and Transparency Assessment (ITA) guidelines  
Scope of application Applicable to police officers under the jurisdiction of Khuntan Police Station

#### Definition

“Bribe” means property or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including the acceptance of gifts, facilitation fees, tokens of goodwill, donations, entertainment, and similar benefits when offered, given or received that can be reasonably considered as bribes, and including giving or receiving later (receiving gifts from performing duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person on an occasion, festival, or important day. Therefore, receiving gifts, gifts, or tokens from performing duties may be considered as receiving bribes).

“Performing duties” means the act or performance of duties of a government official in a position that has been appointed or assigned to perform a particular duty. Or to act as a substitute in any duty, both general and specific, as a police officer who has been prescribed by law, or is an act in accordance with the power and duty specified by law to have the power and duty of the police.

“Commander” means a person who has the authority and duty to order, supervise, monitor and inspect police officers under his supervision.

“Subordinate” means every police officer under the supervision of Khuntan Police Station, in addition to the commander.

#### Measures to manage policy violations/punitive measures

၈ . Violations and failure to comply with this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct commanders who ignore the wrongdoing or are aware that there has been a wrongdoing but do not take proper action, which is subject to disciplinary punishment up to and including dismissal from the civil service.

၉ . Lack of knowledge of this policy announcement and/or related laws cannot be used as an excuse for not complying.

၁၀ . The commander under the Police Department Order No. ၈၅၈၆/၅၆၈၈၅ dated October ၈, ၂၀၂၃ has the authority and duty to supervise and ensure that subordinates under his/her supervision strictly adhere to and comply with this policy.

#### Monitoring and inspection measures

๑. The Superintendent of Khuntan Police Station announces his/her intention to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating information to police officers under his/her supervision and external stakeholders.

๒. The commander under the Police Department Order No. ๑๒๑๒/๒๕๓๗ dated October ๑, ๑๙๙๔ has the authority and duty to supervise, monitor and inspect subordinate police officers under his/her supervision to comply with this announcement. In the event of any violation of this announcement, the Superintendent of Khuntan Police Station shall be promptly notified.

๓. Khuntan Police Station shall arrange for a review and improve the guidelines according to appropriateness or changes in significant factors

๔. Let the management of Khuntan Police Station compile statistics on bribery, problems, obstacles, and report to the Superintendent of Khuntan Police Station every quarter.

Channel for complaints, reporting tips

๑. Office of Khuntan Police Station

๒. By mail, Khuntan Police Station

๓. By phone, number ๐๕๓ ๗๘๐๐๑๖

๔. By fax, number ๐๕๓ ๗๘๐๐๑๖

๕. By Email: khuntanpolice.cei@gmail.com

๖. Website of Khuntan Police Station : <https://khuntan.chiangrai.police.go.th/>

Measures for protecting complainants/informants/witnesses and maintaining confidentiality

๑. Consideration of complaints, determine the level of confidentiality and protect relevant persons according to the regulations on maintaining official confidentiality B.E. ๒๕๔๔ and forward the matter to the agency for consideration. The informant and the complainant may suffer, for example, the initial complaint against a civil servant shall be considered a state secret. If it is a secret card, only those cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: "The commander must exercise discretion and give appropriate orders to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information." In the case where the accused person's name is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the complaint requesting that the complainant's name be concealed or not disclosed, the agency must not disclose the complainant's name to the accused agency because the complainant may suffer distress as a result of the complaint. The reporting of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as

follows: “The commander shall exercise discretion to order as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation from harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the accused is named, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the request to conceal or does not wish to disclose the complainant’s name, the agency must not disclose the complainant’s name to the complaining agency because the complainant may suffer distress as a result of the complaint.

๒. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting, the complainant and witness must obtain consent from the complainant and witness.

๓. Requests from the injured party, complainant, or witness, such as requests to move the workplace or methods to prevent or solve the problem, should be considered by the responsible person or agency as appropriate.

๔. Provide protection for the complainant from being harassed.

Announced on March ๑, ๒๐๒๖

Pol. Col.



(Chaivatrown Phadungkarn)

Superintendent of Khuntan Police Station.